



**Australian
Taekwondo
QLD**

SPORTS TAEKWONDO QUEENSLAND INC.
TRADING AS
AUSTRALIAN TAEKWONDO QUEENSLAND

HIGH PERFORMANCE TEAM SELECTION POLICY

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DOCUMENT MANAGEMENT

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INTRODUCTION

Australian Taekwondo Queensland (ATQ) as the State Sporting Organisation, is responsible for delivering high performance strategies to Queensland. This is included in the Strategic Plan and is also a key delivery area under the Active Industry Funding that ATQ has received from the Queensland Government.

PURPOSE

The purpose of this policy is to provide clear and transparent policy in relation to selection process into the 'High Performance Team (HPT)' of Australian Taekwondo Queensland (ATQ).

Any changes in the selection criteria and processes necessitated by a change in World Taekwondo or Australian Taekwondo rules and regulations will be distributed to the affected athletes and coaches as soon as reasonably possible. Should these circumstances occur, ATQ will review and amend this policy to comply with the new regulations or conditions. Amendments to this document will be communicated directly to the affected athletes and coaches as well as posted on the ATQ website.

SCOPE

This policy applies to:

- Athletes who are financial members of Australian Taekwondo; and
- Athletes who are full members of Australian Taekwondo Queensland; and
- Athletes who are holders of a Kukkiwon dan/poom certificate; and
- Athletes who are eligible to compete in World Taekwondo G events as a cadet, junior or Senior athlete.

All athletes must

- Be cadet, junior or senior age groups in 2021.
- For Para-sparring events, must be at least 16 years old to participate and meet Para Taekwondo requirements.
- Hold a valid World Taekwondo Global Athletes license or be able to obtain a GAL upon being selected.
- Must be eligible to represent Queensland at major events either Nationally or Internationally under the eligibility requirements of the WT.
- Sign agreeance to the Code of Conduct as required by ATQ prior to commencing training under the high performance program. (Appendix 1)

This policy does not apply to:

- Athletes who are not members of Australian Taekwondo; or
- Athletes who are not members of ATQ .
- Athletes serving a period of ineligibility for an anti-doping rule violation or by under a provisional suspension following the assertion of an anti-doping rule violation by any anti-doping organisation.

- Members who are currently under disciplinary sanction by ATQ or AT.

POLICY

ATQ is the State Sporting Organisation for Taekwondo in Queensland and are integral in developing Australian Taekwondo athletes in Queensland to compete at the very highest level. ATQ is committed to selecting athletes whose current and previous results indicate the athlete is capable of being competitive at the National and World level. ATQ is also committed to selecting athletes who show the merit and have podium potential to be competitive at the National and World level with further development. The ATQ HPT will be the highest level athletes of ATQ and will be required to be highly dedicated and committed to their sport.

The HPT Selection panel shall identify athletes suitable for selection to the HPT based on ensuring a mixture of talent, shown ability, results and potential based on the below data based over the last two years (2019-2020). Coaches and athletes are also strongly recommended to apply via the attached application to for selection to the HPT. (Appendix 2.)

AT currently categorises athletes, this categorization will not affect any selection to the ATQ HPT either positively or negatively.

Performance indicators to be considered by the HP Selection Committee will include:-

- International experience at G ranked events.
- International podium results.
- National experience at AT sanctioned events.
- National podium results.
- State experience at ATQ sanctioned events.
- State podium results.
- Club experience at competitions.
- Club podium results.
- Injury.
- ATQ State training attendance rates.
- Athlete's Coach recommendations
- Fitness.
- Potential to perform

All applications will be considered by the Selection panel selected by the Board of ATQ. This will consist of the ATQ High Performance Coaches and a selected independent person.

All applications for the ATQ HPT must be submitted by 5 February 2021. Successful Candidates will be advised by 12 February 2021.

Any person who do not qualify as an ATQ High Performance athlete will be categorized as a member of the ATQ development team.

EXCEPTIONAL CIRCUMSTANCES

An athlete who does not meet the selection process set out in this document may be considered for selection if she or he meets the conditions of exceptional circumstances such as illness, injury or unexpected personal reasons approved by the High Performance selection board as being a valid reason. Such circumstances must be forwarded in writing to contact@qldtkd.com.au for consideration.

Any athlete who because of an injury or unforeseen circumstances who is unable to complete their responsibilities as a high performance athlete must notify ATQ in writing to contact@qldtkd.com.au three

days prior or after the events, with a thorough explanation. The decision for the athlete to remain a member of the HP team will be made at the discretion of the HP Coaches, taking into consideration the potential of the athlete, training history, and the written explanation of the athlete's health status, recovery and training.

RESPONSIBILITIES

Athlete

All athletes must maintain ongoing eligibility requirements as listed above.

All athletes must maintain a high level of fitness.

All athletes must abide by the attached code of conduct.

All athletes must attend **all** ATQ High Performance training sessions unless exceptional circumstances exist. These exceptional circumstances must be declared prior to the event in writing to contact@tkdqld.com.au prior to the prescribed event. A medical report can be requested by HP officials.

Athletes must declare to the High Performance Coaches any injury or illness (as soon as it arises) that can affect their training at ATQ training sessions and events.

All selected athletes must enter **all** ATQ sanctioned events **and** compete. In the case where there is not a matched opponent it is acceptable that the player does not compete in 'matchplay'.

All selected athletes must enter and compete at all selected National events as deemed to be events of interest for the ATQ High Performance Team. If an athlete is competing at an event of a higher sanctioned class event or AT training camp that is considered an exceptional circumstance not to have entered the above events.

All selected athletes may be invited to participate in G ranked events internationally as a member of the ATQ HPT.

LOSS OF HIGH PERFORMANCE STATUS

An athlete's 'High Performance' status may be withdrawn at any time, even after notification, acceptance, or signing of the 'Code of Conduct', if the athlete has:

- Failed to fulfil their responsibility under this policy
- Breached the 'Code of Conduct'

Such withdrawal process will be indicated in a recommendation by the HP coaches to the board of ATQ in writing. The ATQ board will then issue a 'Show Cause Notice' to the athlete. Any responses from the athlete will then be considered in deliberations. Final decisions as to the HP athlete remaining a member of the HP team will then be made by the board of ATQ.

FUNDING

In 2021 ATQ will for all HPT members;

- Provide one dobok marked with ATQ High Performance team.

- Provide one polo shirt marked with ATQ High Performance team.
- Provide free HP training once a month.
- Provide one free seminar consisting of strength and conditioning, diet, mental health, social media training offered by the Gold Coast Academy of Sport in February 2021.
- Provide limited financial assistance to attend identified National events of significance. The amount provided will depend on the budget available.
- Upon COVID restrictions being lifted consideration will be given to International events, at this stage this will not be considered until 2022.

APPEALS

Any eligible athlete wishing to appeal against their omission from the squad must lodge a notice of appeal in writing to contact@qldtkd.com.au by 5.00pm on the second business day following the announcement of decision the subject of the appeal. The notice must set out the grounds on which the appeal is made.

After lodging the notice of appeal, the athlete must file a summary of all the arguments and/or submissions that the athlete wishes to be considered in support of their appeal together with an outline of all the evidence that will be relied on in support of those arguments and/or submissions. This document must be received by 5.00pm on the fifth clear day following the announcement of the decision the subject of the appeal.

The summary of arguments and submission in support of the athlete's appeal must be accompanied by an appeal fee of \$500. If the appeal fee is not filed at the same time, and received by ATQ as required by this section, the athlete will be presumed to have withdrawn their appeal.

The appellant can withdraw at any time.

The time limits for lodging the notice of appeal, summary of arguments and submissions and the appeal fee are mandatory. Failure to comply with these time limits will, at the absolute discretion of the appeals tribunal, result in the appeal being dismissed without consideration of the merits.

APPENDIX 1 - CODE OF CONDUCT

As a member of the ATQ HPT, the athlete is required to comply with the ATQ Member Protection policy which can be found on the ATQ website. All athletes must meet the following requirements in regard to their conduct during any activity held or sanctioned by AT, ATQ, or any affiliated organisation or club and in any role held within AT, ATQ, affiliated organisation or club.

1. Respect the rights, dignity and worth of others
2. Be fair, considerate and honest in all dealings with others.
3. Be professional in, and accept responsibility for, your actions.
4. Make a commitment to providing quality service.
5. Be aware of, and maintain an uncompromising adherence to, ATQ's standards, rules, regulations and policies
6. Operate within the rules of the sport, including National and International guidelines which govern ATQ and AT, the member associations and clubs.
7. Do not use your involvement with ATQ, a member association or an affiliated club to promote your own beliefs, behaviours or practices where these are inconsistent with those of ATQ, a member association or an affiliated club.
8. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
9. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
10. Refrain from any form of harassment of others.
11. Refrain from any behaviour that may bring ATQ, a member association or an affiliated club into disrepute.
12. Provide and maintain a safe environment for the conduct of the activity.
13. Show concern and caution towards others who may be sick or injured.
14. Be a positive role model.
15. Understand the repercussions if you breach or are aware of any breach of, this code of conduct.
16. Report to ATQ any breaches you may observe in contravention of this code.

I have read the attached code of conduct and I have also read the ATQ member Protection Policy, and agree to abide by these.

Signature:

Date:

APPENDIX 2 - APPLICATION

1. Name:-
2. Date of Birth –
3. Address-
4. Mobile phone number-
5. E-mail address
6. AT number
7. ATQ number
8. Club
9. Head Instructor
10. Head Instructor contact number
11. Is your coach aware of this application –
12. Is there any other information that might affect your ability to fulfill your responsibilities as a member of the HPT?
13. Are you a poomsae or kyrougi athlete?

2019 to 2020	Year	Name of event	Result
List G Ranked events competed in			
Australian Taekwondo Sanctioned events			

ATQ sanctioned events entered in			
Club events entered in			
Number of ATQ state training sessions attended		Not applicable	Not applicable

Are there any other reasons you wish to have taken into consideration?

Signature:-

Date:

Please email to contact@qldtkd.com.au by 5 February 2021